

Evidences of Non-suitability²³
for Career Service¹⁵

1. Has he ~~ever~~^{frequently} made poor decisions although possessing adequate facts ?
 2. Has he ~~ever~~ shown a lack of ability to distinguish the important from the unimportant ?
 3. Has he ~~ever~~^{frequently} let his emotions or feelings impair his good judgment ?
 4. Has he ~~ever~~ been found indiscrete in the handling of information or people ?
 5. Does he ~~ever~~^{consistently} let his prejudices or biases interfere with his judgment ?
 6. Has he ~~ever~~ been found lacking in intelligence or common sense ?
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1. Has he ~~ever~~^{frequently} shown a tendency to lose his temper? ~~rather completely?~~
 2. Has he ~~ever~~ indicated an inability to keep calm under pressure ?
 3. Has he ~~ever~~^{frequently} indicated a significant lack of patience in his work ?
 4. Has he ~~ever~~ shown that he can't accept restrictions on his professional life and activities ?
 5. Has he ~~ever~~ shown that he is not able to work under security controls ?
 6. Has he ~~ever~~ been found unable to work in unusual or disturbing working conditions ?
 7. Has he indicated a lack of ability to plan and manage his financial affairs ?
 8. Has he ~~ever~~^{frequently} allowed family, economic, religious, political or moral considerations to lessen the effectiveness of his work ?
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1. Has he ~~ever~~ displayed dishonesty or lack of integrity ?
 - ~~2. Has he ~~ever~~ been proved a liar ?~~
 2. Has he ~~ever~~ shown that he cannot be trusted ?
 3. Has he ~~ever~~ demonstrated that he does not possess high moral standards ?
 4. Has he ~~ever~~ demonstrated that he cannot engage even officially in activities which conflict with his moral standards ?

1. Has he ~~ever~~ been found disloyal to his superiors ?
 2. Has he ~~ever~~^{frequently} been found unable to subordinate his interests to those of the group ?
 3. Has he ~~ever~~ indicated an inability to work as a member of the team ?
 4. Has he ~~ever~~^{often} failed to carry out orders or support a course of action with which he does not agree ?
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1. Has he ~~ever shown~~^{shown} a lack of ability to cooperate and work with others ?
 2. Does he have mannerisms which irritate others or keep him from being freely accepted by groups ?
 3. Does he have difficulty in establishing the necessary rapport with those with whom he comes in official contact ?
 4. Does his appearance create an unfavorable impression on others ?
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1. Do others fail to work effectively under his supervision ?
 2. Has he ~~ever~~ demonstrated that he cannot organize and supervise the work of others ?
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1. Has he ~~ever~~^{often} been found allergic to hard work ?
 2. Has he ~~ever~~^{consistently} demonstrated that he does not apply himself properly to his assigned duties ?
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1. Has he ~~ever~~ demonstrated that he doesn't organize his work well ?
 2. Has he ~~ever~~ indicated a lack of ability to budget his time properly ?
 3. Has he ~~ever~~^{consistently} indicated a reluctance to face problems or issues ?
 4. Has he ~~ever~~ indicated that he cannot plan for future activities ?
 5. Has he ~~ever~~^{frequently} indicated a tendency to avoid responsibility ?
 6. Has he ~~ever~~ shown an inability to remember essential facts ?

7. Has he ~~ever~~ demonstrated a lack of force or drive ?
8. Has he often failed to bring a piece of work to its proper conclusion ?
9. Has he ^{consistently} ~~ever~~ indicated a lack of resourcefulness in dealing with new problems ?
10. Has he ^{frequently} ~~ever~~ failed to adjust to changes in his work ?
11. Has he ~~ever~~ shown a lack of ability to express himself orally or in writing ?
12. Has he ~~ever~~ shown that he needs to be supervised closely and constantly ?
13. Has he ^{often} ~~ever~~ demonstrated a lack of initiative ?
14. Has he ~~ever~~ shown a tendency to take the credit deserved by others ?
15. Has he ~~ever~~ shown a tendency to consider people as objects rather than as individuals ?